

Meeting Minutes: Negotiations Committee – District Office Board Room

Date/Time: December 14, 2023 – 12:30 p.m.

Location: District Office

Start: 12:34 p.m.

End: 1:40 p.m.

Committee Members Present: Seth Holden, Melissa Burkland, Katie Christensen, Greg Clark, and Nikkie Gullickson

Committee Members Absent:

Board Members Present:

Administrative Staff Present: Tara B. Brandner, Missy Eidsness, Dr. Rupak Gandhi, Dr. Robert Grosz, Bill Westrick, Dr. Jeff McCanna, Lori Feist, and Jennifer Fremstad

Recorder: Tara B. Brandner

Agenda Item	Discussion – Conclusion	Recommendations or actions
Approval of Minutes of Prior Meeting	The Committee reviewed the minutes of the October 5, 2023, meeting. The minutes were approved by consensus.	The minutes will be posted on the Board’s section of the public website.
Future Negotiations and North Dakota Education Fact Finding Commission Recommendations	Discussion occurred regarding the role of the Committee in both the interim and during future negotiations cycles. The Committee discussed the need to visit schools during the interim to ensure they are hearing the needs of employees. Seth and Melissa will collaborate with Grant to schedule a time to meet with the FEA to discuss a potential advisory committee that will collaborate during the interim.	
Earned Substitute Leave Policy Draft	Tara introduced the topic and Dr. Grosz provided an overview of draft policy language. Discussion occurred regarding the draft language and the Committee directed administration to move forward.	
Confirm Next Meeting	The committee agreed to set the next meeting for January 8, 2024, at 12:00 PM.	